

# Code of Vendor Conduct (COVC) Issues at Assessed Factories Supplying Branded Clothing to Gap Inc.

2018

	Total	Bangladesh	Cambodia	China	Guatemala	India	Indonesia	Pakistan	Sri Lanka	United States	Vietnam	Other
<b>NUMBER OF FACILITIES</b>	778	39	52	202	22	119	80	13	30	2	150	69
<b>PRINCIPLE &amp; DETAIL - Percentage of factories with findings</b>												
<b>Child Labor</b>												
Employs workers below the legal minimum age or 15, whichever is higher	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not comply with child labor laws, including working hours and conditions	1.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	1.3%	2.9%
<b>Forced Labor</b>												
Imposes restrictions to voluntarily ending employment	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Discrimination</b>												
Discrimination in hiring, training, promotion, termination, or retirement	1.2%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	2.9%
<b>Working Hours</b>												
Overtime is not voluntary	1.8%	7.7%	3.8%	0.0%	13.6%	0.8%	1.3%	0.0%	0.0%	0.0%	2.7%	0.0%
Does not provide 1 day off in 7	24.2%	48.7%	7.7%	52.0%	0.0%	12.6%	7.5%	46.2%	10.0%	0.0%	18.0%	4.3%
<b>Wages, Benefits, and Terms of Employment</b>												
Does not pay overtime and incentives as required	14.1%	17.9%	5.8%	11.4%	18.2%	21.8%	21.3%	0.0%	0.0%	0.0%	18.7%	2.9%
Does not provide understandable wage statement translated to worker language	9.9%	10.3%	3.8%	21.8%	4.5%	12.6%	3.8%	0.0%	3.3%	0.0%	3.3%	2.9%
<b>Humane Treatment and Disciplinary Practices</b>												
Does not provide confidential grievance channel without risk of retaliation	7.5%	33.3%	7.7%	4.0%	0.0%	16.0%	12.5%	7.7%	10.0%	0.0%	0.0%	0.0%
Does not prohibit physical punishment or coercion	0.4%	2.6%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not prohibit verbal or psychological abuse or coercion	4.0%	20.5%	15.4%	0.0%	4.5%	7.6%	0.0%	0.0%	0.0%	0.0%	2.0%	2.9%
<b>Freedom of Association</b>												
Blocks attempts to organize	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
<b>Foreign Contract Labor</b>												
Foreign contract workers do not receive translated employment contract	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.8%
Foreign contract workers do not have required travel and/or work documents	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%
Foreign contract workers do not receive adequate orientation training	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

<b>Occupational Health and Safety</b>												
Does not maintain sufficient, clearly marked exits and routes	47.7%	38.5%	46.2%	50.0%	72.7%	33.6%	47.5%	69.2%	60.0%	0.0%	46.0%	59.4%
Does not comply with machine/equipment safety regulations as required	40.2%	48.7%	50.0%	26.2%	27.3%	43.7%	60.0%	69.2%	10.0%	50.0%	52.7%	24.6%
Does not provide sufficient lighting	5.7%	0.0%	59.6%	0.0%	9.1%	0.0%	0.0%	0.0%	30.0%	0.0%	0.7%	1.4%
<b>Dormitory</b>												
Does not provide personal mats	0.4%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not maintain clear halls and exits	1.2%	0.0%	0.0%	4.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Unrestricted Access</b>												
Does not provide unrestricted access to facility, workers, and records	0.5%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
<b>Subcontractor Monitoring</b>												
Does not monitor handwork supply chain, wherever applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Environmental Management System (EMS)</b>												
Does not have an EMS	10.9%	0.0%	0.0%	32.2%	0.0%	1.7%	11.3%	0.0%	0.0%	0.0%	6.0%	0.0%
<b>Environmental Emergency Plan (EEP)</b>												
Does not have procedures to contact appropriate authorities in case of accidents	3.2%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%
<b>Chemical Storage and Disposal</b>												
Chemical are not disposed of in accordance with laws	11.3%	0.0%	0.0%	14.9%	0.0%	31.9%	2.5%	7.7%	0.0%	0.0%	4.7%	14.5%
Chemical storage area is not suitably located or well-maintained	10.4%	5.1%	17.3%	15.3%	9.1%	7.6%	2.5%	0.0%	0.0%	0.0%	16.7%	1.4%

## Code of Vendor Conduct (COVC) Issues at Assessed Factories Supplying Branded Clothing to Gap Inc.

2017

	Total	Bangladesh	Cambodia	China	Guatemala	India	Indonesia	Pakistan	Sri Lanka	United States	Vietnam	Other
<b>NUMBER OF FACILITIES</b>	855	50	50	243	15	126	71	14	48	4	144	90
<b>PRINCIPLE &amp; DETAIL - Percentage of factories with findings</b>												
<b>Child Labor</b>												
Employs workers below the legal minimum age or 15, whichever is higher	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not comply with child labor laws, including working hours and conditions	1.4%	0.0%	0.0%	0.4%	0.0%	0.0%	1.4%	0.0%	4.2%	0.0%	2.8%	4.4%
<b>Forced Labor</b>												
Imposes restrictions to voluntarily ending employment	0.4%	0.0%	0.0%	0.4%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Discrimination</b>												
Discrimination in hiring, training, promotion, termination, or retirement	0.9%	0.0%	0.0%	0.0%	6.7%	0.8%	0.0%	0.0%	0.0%	0.0%	2.8%	2.2%
<b>Working Hours</b>												
Overtime is not voluntary	0.9%	0.0%	0.0%	0.0%	26.7%	0.8%	0.0%	0.0%	0.0%	0.0%	0.7%	2.2%
Does not provide 1 day off in 7	30.9%	58.0%	20.0%	49.8%	6.7%	22.2%	16.9%	64.3%	14.6%	0.0%	22.2%	16.7%
<b>Wages, Benefits, and Terms of Employment</b>												
Does not pay overtime and incentives as required	17.2%	16.0%	12.0%	10.7%	33.3%	24.6%	36.6%	7.1%	2.1%	0.0%	23.6%	10.0%
Does not provide understandable wage statement translated to worker language	7.0%	26.0%	2.0%	8.6%	6.7%	11.9%	0.0%	0.0%	0.0%	0.0%	3.5%	4.4%
<b>Humane Treatment and Disciplinary Practices</b>												
Does not provide confidential grievance channel without risk of retaliation	10.9%	18.0%	0.0%	11.9%	0.0%	8.7%	33.8%	0.0%	14.6%	0.0%	0.0%	14.4%
Does not prohibit physical punishment or coercion	0.2%	0.0%	2.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not prohibit verbal or psychological abuse or coercion	3.7%	4.0%	8.0%	0.0%	20.0%	8.7%	4.2%	0.0%	0.0%	0.0%	2.1%	6.7%
<b>Freedom of Association</b>												
Blocks attempts to organize	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
<b>Foreign Contract Labor</b>												
Foreign contract workers do not receive translated employment contract	0.7%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%
Foreign contract workers do not have required travel and/or work documents	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	6.7%

Foreign contract workers do not receive adequate orientation training	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
<b>Occupational Health and Safety</b>												
Does not maintain sufficient, clearly marked exits and routes	49.4%	68.0%	28.0%	58.0%	53.3%	38.1%	40.8%	64.3%	45.8%	25.0%	48.6%	51.1%
Does not comply with machine/equipment safety regulations as required	39.9%	58.0%	12.0%	35.8%	0.0%	47.6%	56.3%	85.7%	4.2%	0.0%	54.2%	30.0%
Does not provide sufficient lighting	4.9%	0.0%	56.0%	0.4%	0.0%	0.0%	2.8%	0.0%	12.5%	0.0%	2.1%	2.2%
<b>Dormitory</b>												
Does not provide personal mats	1.9%	0.0%	0.0%	1.2%	0.0%	10.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not maintain clear halls and exits	1.5%	0.0%	2.0%	4.1%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
<b>Unrestricted Access</b>												
Does not provide unrestricted access to facility, workers, and records	1.9%	0.0%	0.0%	5.8%	0.0%	0.8%	1.4%	0.0%	0.0%	0.0%	0.0%	1.0%
<b>Subcontractor Monitoring</b>												
Does not monitor handwork supply chain, wherever applicable	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%
<b>Environmental Management System (EMS)</b>												
Does not have an EMS	12.6%	0.0%	0.0%	25.5%	0.0%	10.3%	29.6%	28.6%	0.0%	0.0%	2.8%	4.4%
<b>Environmental Emergency Plan (EEP)</b>												
Does not have procedures to contact appropriate authorities in case of accidents	3.6%	0.0%	0.0%	10.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	1.1%
<b>Chemical Storage and Disposal</b>												
Chemical are not disposed of in accordance with laws	11.2%	0.0%	0.0%	14.4%	0.0%	32.5%	4.2%	28.6%	0.0%	0.0%	4.2%	7.8%
Chemical storage area is not suitably located or well-maintained	12.0%	6.0%	18.0%	13.6%	6.7%	9.5%	5.6%	21.4%	0.0%	0.0%	22.2%	6.7%

# Code of Vendor Conduct (COVC) Issues at Assessed Factories Supplying Branded Clothing to Gap Inc.

2016

	Total	Bangladesh	Cambodia	China	Guatemala	India	Indonesia	Pakistan	Sri Lanka	United States	Vietnam	Other
<b>NUMBER OF FACILITIES</b>	933	53	60	263	17	134	95	14	52	17	130	98
<b>PRINCIPLE &amp; DETAIL - Percentage of factories with findings</b>												
<b>Child Labor</b>												
Employs workers below the legal minimum age or 15, whichever is higher	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%
Does not comply with child labor laws, including working hours and conditions	0.9%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	1.5%	1.0%
<b>Forced Labor</b>												
Imposes restrictions to voluntarily ending employment	0.4%	0.0%	0.0%	0.8%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
<b>Discrimination</b>												
Discrimination in hiring, training, promotion, termination, or retirement	1.0%	0.0%	3.3%	0.0%	0.0%	1.5%	1.1%	0.0%	1.9%	0.0%	0.8%	2.0%
<b>Working Hours</b>												
Overtime is not voluntary	2.1%	11.3%	5.0%	0.0%	17.6%	4.5%	1.1%	0.0%	0.0%	0.0%	0.8%	0.0%
Does not provide 1 day off in 7	25.5%	54.7%	21.7%	39.5%	0.0%	26.1%	11.6%	0.0%	17.3%	0.0%	20.0%	11.2%
<b>Wages, Benefits, and Terms of Employment</b>												
Does not pay overtime and incentives as required	19.6%	28.3%	10.0%	15.2%	5.9%	30.6%	20.0%	0.0%	1.9%	0.0%	33.8%	16.3%
Does not provide understandable wage statement translated to worker language	11.4%	35.8%	5.0%	19.8%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	6.9%	17.3%
<b>Humane Treatment and Disciplinary Practices</b>												
Does not provide confidential grievance channel without risk of retaliation	9.3%	11.3%	0.0%	7.6%	0.0%	17.2%	14.7%	0.0%	25.0%	5.9%	0.0%	10.2%
Does not prohibit physical punishment or coercion	0.4%	0.0%	5.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not prohibit verbal or psychological abuse or coercion	5.1%	9.4%	8.3%	0.0%	17.6%	15.7%	4.2%	0.0%	0.0%	11.8%	0.8%	7.1%
<b>Freedom of Association</b>												
Blocks attempts to organize	0.2%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Foreign Contract Labor</b>												
Foreign contract workers do not receive translated employment contract	1.1%	0.0%	0.0%	0.8%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%
Foreign contract workers do not have required travel and/or work documents	0.9%	0.0%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	4.1%
Foreign contract workers do not receive adequate orientation training	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%

<b>Occupational Health and Safety</b>												
Does not maintain sufficient, clearly marked exits and routes	48.8%	47.2%	28.3%	46.8%	23.5%	53.0%	49.5%	64.3%	59.6%	52.9%	48.5%	57.1%
Does not comply with machine/equipment safety regulations as required	40.5%	52.8%	20.0%	39.5%	5.9%	46.3%	49.5%	64.3%	17.3%	5.9%	50.8%	39.8%
Does not provide sufficient lighting	4.8%	1.9%	40.0%	0.4%	0.0%	0.7%	0.0%	0.0%	13.5%	0.0%	6.9%	2.0%
<b>Dormitory</b>												
Does not provide personal mats	1.2%	0.0%	0.0%	0.0%	0.0%	7.5%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not maintain clear halls and exits	1.1%	0.0%	0.0%	2.7%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
<b>Unrestricted Access</b>												
Does not provide unrestricted access to facility, workers, and records	2.6%	0.0%	0.0%	7.6%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.8%	1.0%
<b>Subcontractor Monitoring</b>												
Does not monitor handwork supply chain, wherever applicable	0.5%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Environmental Management System (EMS)</b>												
Does not have an EMS	16.4%	3.8%	0.0%	36.5%	5.9%	11.2%	9.5%	0.0%	1.9%	11.8%	15.4%	7.1%
<b>Environmental Emergency Plan (EEP)</b>												
Does not have procedures to contact appropriate authorities in case of accidents	3.1%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	2.0%
<b>Chemical Storage and Disposal</b>												
Chemical are not disposed of in accordance with laws	10.8%	1.9%	1.7%	14.1%	0.0%	24.6%	3.2%	7.1%	0.0%	5.9%	13.1%	7.1%
Chemical storage area is not suitably located or well-maintained	14.5%	18.9%	23.3%	16.3%	5.9%	14.2%	4.2%	0.0%	1.9%	0.0%	24.6%	11.2%

## Code of Vendor Conduct (COVC) Issues at Assessed Factories Supplying Branded Clothing to Gap Inc.

2015

	Total	Bangladesh	Cambodia	China	Guatemala	India	Indonesia	Pakistan	Sri Lanka	United States	Vietnam	Other
<b>NUMBER OF FACILITIES</b>	1003	71	66	269	21	147	97	13	61	15	132	111
<b>PRINCIPLE &amp; DETAIL - Percentage of factories with findings</b>												
<b>Child Labor</b>												
Employs workers below the legal minimum age or 15, whichever is higher	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%
Does not comply with child labor laws, including working hours and conditions	1.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	11.5%	0.0%	1.5%	0.0%
<b>Forced Labor</b>												
Imposes restrictions to voluntarily ending employment	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
Uses involuntary labor	0.6%	2.8%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	1.6%	0.0%	0.0%	1.8%
<b>Discrimination</b>												
Discrimination in hiring, training, promotion, termination, or retirement	1.4%	4.2%	6.1%	0.0%	0.0%	0.7%	3.1%	0.0%	1.6%	0.0%	0.0%	1.8%
<b>Working Hours</b>												
Overtime is not voluntary	2.4%	4.2%	0.0%	0.0%	28.6%	1.4%	0.0%	0.0%	8.2%	0.0%	2.3%	4.5%
Does not provide 1 day off in 7	24.1%	54.9%	18.2%	32.3%	0.0%	34.0%	1.0%	0.0%	19.7%	0.0%	21.2%	11.7%
<b>Wages, Benefits, and Terms of Employment</b>												
Does not pay overtime and incentives as required	17.1%	18.3%	10.6%	14.5%	9.5%	33.3%	15.5%	7.7%	1.6%	13.3%	19.7%	15.3%
Does not provide understandable wage statement translated to worker language	10.1%	23.9%	12.1%	13.0%	19.0%	12.2%	1.0%	0.0%	3.3%	13.3%	6.1%	5.4%
<b>Humane Treatment and Disciplinary Practices</b>												
Does not provide confidential grievance channel without risk of retaliation	2.1%	7.0%	0.0%	1.5%	0.0%	5.4%	0.0%	0.0%	6.6%	0.0%	0.0%	0.0%
Does not prohibit physical punishment or coercion	0.5%	2.8%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%
Does not prohibit verbal or psychological abuse or coercion	5.8%	15.5%	1.5%	0.0%	28.6%	15.0%	3.1%	0.0%	6.6%	6.7%	1.5%	7.2%
<b>Freedom of Association</b>												
Blocks attempts to organize	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
<b>Foreign Contract Labor</b>												
Foreign contract workers do not receive translated employment contract	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	1.5%	0.9%
Foreign contract workers do not have required travel and/or work documents	0.4%	0.0%	0.0%	0.0%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%
Foreign contract workers do not receive adequate orientation training	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
<b>Occupational Health and Safety</b>												
Does not maintain sufficient, clearly marked exits and routes	54.3%	90.1%	28.8%	42.8%	19.0%	64.6%	67.0%	53.8%	63.9%	86.7%	51.5%	50.5%

Does not comply with machine/equipment safety regulations as required	42.3%	74.6%	15.2%	43.1%	14.3%	46.9%	57.7%	30.8%	18.0%	26.7%	47.0%	32.4%
Does not provide sufficient lighting	1.4%	5.6%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	3.8%	0.0%
<b>Dormitory</b>												
Does not provide personal mats	0.3%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
Does not maintain clear halls and exits	1.3%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Unrestricted Access</b>												
Does not provide unrestricted access to facility, workers, and records	3.5%	5.6%	0.0%	8.2%	0.0%	3.4%	0.0%	0.0%	1.6%	0.0%	1.5%	0.9%
<b>Subcontractor Monitoring</b>												
Does not monitor handwork supply chain, wherever applicable	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.9%
<b>Environmental Management System (EMS)</b>												
Does not have an EMS	16.9%	8.5%	0.0%	39.0%	4.8%	6.1%	30.9%	0.0%	3.3%	13.3%	6.1%	6.3%
<b>Environmental Emergency Plan (EEP)</b>												
Does not have procedures to contact appropriate authorities in case of accidents	3.4%	19.7%	0.0%	5.2%	0.0%	0.0%	4.1%	0.0%	1.6%	0.0%	0.8%	0.0%
<b>Chemical Storage and Disposal</b>												
Chemical are not disposed of in accordance with laws	9.7%	9.9%	1.5%	10.8%	0.0%	10.9%	4.1%	0.0%	14.8%	0.0%	13.6%	11.7%
Chemical storage area is not suitably located or well-maintained	15.6%	46.5%	21.2%	18.6%	0.0%	5.4%	7.2%	0.0%	16.4%	6.7%	19.7%	6.3%



## Resolution of Factory Code of Vendor Conduct Issues Open as of 2/1/2018

Sourcing Country	2/1/2018	5/1/2018 (3 months)		8/1/2018 (6 months)		2/1/2019 (1 year)	
	# of open issues	# of open issues	% resolved	# of open issues	% resolved	# of open issues	% resolved
Bangladesh	457	375	18%	201	56%	79	83%
Cambodia	281	238	15%	178	37%	70	75%
China	602	293	51%	156	74%	60	90%
Guatemala	1	0	100%	0	100%	0	100%
India	371	303	18%	185	50%	90	76%
Indonesia	462	286	38%	98	79%	21	95%
Pakistan	177	80	55%	63	64%	10	94%
Sri Lanka	104	95	9%	48	54%	19	82%
Vietnam	743	538	28%	320	57%	43	94%
Other	191	152	20%	91	52%	11	94%
<b>TOTAL</b>	<b>3,389</b>	<b>2,360</b>	<b>30%</b>	<b>1,340</b>	<b>60%</b>	<b>403</b>	<b>88%</b>

## Resolution of Factory Code of Vendor Conduct Issues Open as of 2/1/2017

Sourcing Country	2/1/2017	5/1/2017 (3 months)		8/1/2017 (6 months)		2/1/2018 (1 year)		2/1/2019 (2 years)	
	# of open issues	# of open issues	% resolution	# of open issues	% resolution	# of open issues	% resolution	# of open issues	% resolution
Bangladesh	583	369	37%	196	66%	52	91%	49	92%
Cambodia	271	118	56%	54	80%	40	85%	13	95%
China	1,102	553	50%	213	81%	44	96%	38	97%
Guatemala	12	2	83%	1	92%	1	92%	1	92%
India	733	541	26%	342	53%	62	92%	47	94%
Indonesia	443	358	19%	269	39%	75	83%	47	89%
Pakistan	11	11	0%	11	0%	1	91%	0	100%
Sri Lanka	285	230	19%	140	51%	65	77%	55	81%
United States	1	1	0%	0	100%	0	100%	0	100%
Vietnam	832	459	45%	250	70%	48	94%	41	95%
Other	332	247	26%	136	59%	44	87%	14	96%
<b>TOTAL</b>	<b>4,605</b>	<b>2,889</b>	<b>37%</b>	<b>1,612</b>	<b>65%</b>	<b>432</b>	<b>91%</b>	<b>305</b>	<b>93%</b>